



Job title: Health care Assistant
Hospice band: Band 3
Location: Hospice-based/Community
Contract: Permanent subject to probation
Hours: Part Time/ Full Time Available
Closing date: 26th July 2026 – shortlisting 30th July 2026
Interviews: 6th August 2026

Wirral Hospice St Johns has more than 43-years of supporting the residents of Wirral who have incurable, life limiting illness. The organisation continues to grow and develop in response to the needs of our community. Currently support is delivered by multi professional teams working in our 16-bed Inpatient unit, Outpatient, Wellbeing and Hospice at Home services.

The current opportunity is in our Hospice at Home - Personal care service. This is a well-established community service that provides support for people with a life limiting illness, who are being cared for at home in the last weeks of their life. The care is delivered through three calls a day. This care can be supplemented with hospice at home day and night sits as well as working with Marie Curie night service and night pop in service.

We are looking for health care assistants who are compassionate, caring and want to deliver high-quality care to patients that are at end of life. This post is over seven days a week, enhancement is paid for Saturday and Sunday.

The hospice benefits from being an independent charity allowing flexibility and creativity in the design and delivery of services whilst being firmly integrated with key local NHS providers. Care and support are delivered with integrity and quality.

As a relatively small organisation we are committed to developing the skills and interests of our staff to ensure the workforce is motivated and equipped to deliver what is expected of them in a compassionate and competent manner through apprenticeships, formal training and workplace experience.

We are looking for health care assistants with excellent communication, organisational and team working skills and a desire to develop their practice and make a positive impact on those they support. Ability to work under pressure and the ability to organise and prioritise your workload is essential.

Previous experience of working in palliative care or life limiting conditions are a requirement. Flexibility, responsibility and professionalism are key, as are the abilities to uphold our values of being: Compassionate, Accountable, Respectful, Equitable and Sustainable – regarding your patients, colleagues and across the organisation.

Also, a sense of humour helps – hospices are full of laughter!

We have an onsite Clinical Educator and offer access to in-house development and support external education where this is identified in our staff development and appraisal process.

This is a role where two days are never the same, and you have the chance to improve the experience of patients and families when life is most vulnerable.

In return, some of the benefits that we can offer to the successful candidates include continuation of NHS Superannuation Pension Scheme, for existing members of the NHS Pension Scheme and a commitment to learning and development.

Posts are subject to an appropriate level of Disclosure & Barring Service Certificate

For an application pack:

- Please visit our website at www.wirralhospice.org/job-vacancies
- Or email hr@wirralhospice.org
- Or contact our Workforce Team on 0151 482 8990

Alternatively, for an informal chat before applying, please contact:

- Vikki Kershaw Deputy Community services manager or Joanne Guerrero, Community services Manager 0151 334 2778 | vikik@wirralhospice.org joanneg@wirralhospice.org

Completed application forms to be returned by the closing date to:

- Wirral Hospice St John's, Workforce Office, Mount Road, Higher Bebington, Wirral CH63 6JE
- Or emailed to: hr@wirralhospice.org