

# Wirral Hospice St John's

Do you need to raise a concern about something you've seen or heard in our workplace?

Please speak with your line manager, senior manager or HR

They should help matters to be dealt with through the right channels

If you feel like you might need another way

You can contact a Freedom To Speak Up Guardian

## Meet Your Freedom To Speak Up Guardians



Billy Howard  
x 134



Phil McGraa  
x 108

Or you can email [ftsug@wirralhospice.org](mailto:ftsug@wirralhospice.org) which is a confidential mailbox shared by Billy & Phil

If you don't feel listened to or you feel worried about raising a concern, this is where we advise that you contact either Billy or Phil.

They will support you so that the right conversations can take place.